

**JOHN N. BLACKWELL**  
136 CREST DRIVE  
MOUNT OLIVE, NC 28365  
919-299-4938 (OFFICE)  
785-342-0077 (CELL)  
[JBLACKWELL@UMO.EDU](mailto:JBLACKWELL@UMO.EDU)  
[JOHN.N.BLACKWELL@GMAIL.COM](mailto:JOHN.N.BLACKWELL@GMAIL.COM)

## EDUCATION

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1992            **Ph.D. Arizona State University.** Cultural Anthropology  
1981            **D.Min. Claremont School of Theology.** New Testament  
1976            **B.A. San Diego State University.** History

## PROFESSIONAL EXPERIENCE

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**Barrow Chair of Biblical Studies, Dean of the Chapel, Vice President for Institutional Advancement,** University of Mount Olive, 2012–Present

Teaching in the department of religion. Oversight for the spiritual life of the campus and church relations. Director of The Challenge: Exploring God’s Call. Chief fundraiser; President, University of Mount Olive Foundation; \$20 million capital campaign, annual fund, church relations, alumni relations, grants and sponsored programs, social media, special events, external events for athletics, and public relations.

### Accomplishments

- Founders Day Address, November 2017
- Developed an advancement team into a fully effective coherent whole
- Developed \$20 million five-year capital campaign, which passed the goal
- Increased annual fund giving from \$800,000 to \$1.1 million
- Engaged business community in University relations and the development of philanthropy
- Developed the renewal of effective church relations
- Developed the Barrow Center for Church Leadership
- Developed the Barrow Center for Faith and Life
- Developed conceptual framework for the honors program
- Secured \$269,000 grant from Lilly Endowment for a youth institute for the study of theology
- Developed and taught four new classes in the study of religion, music, art, and literature

- Developed conference for pastors and deacons within the University's founding church
- Developed preaching seminars for the University's founding church conventions
- Developed biblical seminars for the founding church's education institutes
- Developed alumni relations to include graduates of all seven campuses
- Repaired relationships with alienated donors and developed relationships with new donors
- Developed program of grant writing
- Developed strategic plan for the advancement team
- Writing a weekly sermon preparation and Bible study blog for the University's founding church

**Dean of the Chapel, Vice President for Student Development, Director of Retention,**  
Kansas Wesleyan University, Salina, 2005–2012

Chief administrator for religious life and church relations; Member, President's Cabinet; Honors Program Coordinator; Member of Trustee Committee on Church Relations; Fellow of the Chapel; Chair, Search Committee for Vice President of Academic Affairs; Chair, Strategic Planning Committee for the Integration of Academic and Student Services; Chair, Strategic Planning Committee for Retention and Graduation; Chair, Judiciary Committee; Member, Committee on Student Affairs; Student Development Office; Director of Retention; Advisor, Student Government Association; Director of Adult Professional Studies Program.

Accomplishments

- Development of University Honors Program
- Development of University Retention Plan
- Development of Fellows of the Chapel
- Development of University Chapel Program
- Development of Student Ministry Groups
- Development of Student Outreach Projects
- Development of Center for Church Leadership
- Development of Church Leadership Summits
- Development of Curriculum for Certified Lay Pastors' Program
- Development of University Program on Human Dignity
- Teaching responsibilities in English Literature and Linguistics, Old and New Testaments, Cultural Anthropology, and Honors Seminar on Human Dignity

**Dean, San Diego School of Christian Studies and Minister of Discipleship,** First United Methodist Church, San Diego, 2001–2005

Oversight and supervision of educational and discipleship ministries; Supervision of discipleship staff (seven direct reports); Chair, Strategic Planning Committee on

Discipleship; Oversight of two weekly worship services; Oversight of Capital and Stewardship Programs.

Accomplishments:

- Development of Capital and Stewardship Programs
- Development of New Worship Services
- Development of Discipleship Staff
- Development of Seminary Level Education for Laity of Southern California
- Development and oversight of budget and fundraising for the School of Christian Studies
- Recruitment and Oversight of Instructors and Lecturers
- Development of Academic Fellows Program
- Development of Strategic Planning Team
- Development of Recruitment and Education of New Members
- Development of Symposium on Human Dignity
- Development of Symposium on Bioethics
- Development of Symposium on Literature
- Development of Symposium on New Testament Studies
- Leadership on Committee on Ordained Ministry

**Adjunct Associate Professor of Religion**, Point Loma Nazarene University, 2004–2005

Responsibilities: Teaching New Testament Studies; Teaching Old Testament Studies; Teaching Adult Christian Education

**Senior Pastor**, Paradise Valley United Methodist Church, 1998–2000

Responsibilities: Preaching and Worship Leadership; Staff Development and Supervision (nine direct reports); Stewardship and Fundraising; Strategic Planning.

Accomplishments:

- Increase of Worship Attendance (30%)
- Increase in Revenues (75%)
- Development of Leadership Seminars for CEOs
- Securing large gifts for Conference Capital Campaign

**Chair**, Desert Southwest Conference Board of Higher Education, 1996–2000

Responsibilities: Oversight of all Campus Ministries; Development of Higher Education Stewardship.

**Senior Pastor**, University United Methodist Church, Las Vegas, 1995–1998

Responsibilities: Recruitment, Education, and Supervision of Staff; Preaching and Worship; Teaching; Fundraising; Oversight of Grant Writing; Oversight of Student Ministry at UNLV.

Accomplishments:

- Building of New Campus Facilities
- Development of Capital Campaign for New Facilities
- Development of Stewardship Programs
- Development of Radio Program
- Development of Boys and Girls Neighborhood Center, in collaboration with UNLV
- Development of Family Resource Center
- Development of Sidewalk Sunday School
- Development of Grant Writing Team

**Senior Pastor**, First United Methodist Church, Tucson, 1990–1995

Responsibilities: Recruitment, Education, and Supervision of Staff; Preaching and Worship Leadership; Oversight of Campus Ministry at University of Arizona; Development of Foundation

**Associate Faculty Member**, Pima College, Tucson, 1991–1995

Responsibilities: Teaching Cultural Anthropology, Linguistics, and Old Testament studies

**Pastor**, Creighton United Methodist Church, Phoenix, 1988–1990

**Registrar**, Desert Southwest Conference Board of Ordained Ministry, 1988–1992

**Pastor**, Mission Bell United Methodist Church, Phoenix, 1982–1988

**Adjunct Faculty Member**, Claremont School of Theology, 1984–1988

**Associate Pastor**, Downey United Methodist Church, Downey, 1980–1982

## PROFESSIONAL SERVICE

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- **Member**, United Methodist Board of Ordained Ministry, Kansas West Conference, 2006–2012
- **Member**, Board of Church and Location, Salina District, Kansas West Conference, 2008
- **Member**, Committee on Ordained Ministry, Salina District, Kansas West Conference, 2008
- **Guest Lecturer**, St. Deiniol's Library, Wales, 2002–present
- **Member**, Committee on Ordained Ministry, San Diego District, United Methodist Church, 2003–2005
- **Theologian in Residence**, San Diego District Camps, 2002–2004
- **Head Spiritual Director**, Arizona Walk to Emmaus, 1998–1999
- **Member**, Board of Higher Education and Campus Ministry, Desert Southwest Conference, United Methodist Church, 1992–2000
- **Member**, Committee on Episcopacy, Desert Southwest Conference, United Methodist Church, 1996–2000
- **Head Spiritual Director**, Southern Nevada Chrysalis Board of Directors, 1995–1998
- **Head Clergy Couple**, Arizona Marriage Encounter Advisory Board, 1993–1998
- **Head Spiritual Director**, Southern Arizona Walk to Emmaus Secretariat, 1992–1995
- **Member**, United Methodist Board of Ordained Ministry, Desert Southwest Conference, 1984–1992
- **Camp Dean**, Desert Southwest Conference Camping Program, United Methodist Church, 1982–2000

## VOLUNTEER SERVICE

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- **Member**, American Board of Directors, Gladstone's Library, Wales
- **Member**, Board of Directors, Salina Symphony, 2005–present
- **Chair**, Development Committee, Salina Symphony, 2008
- **Member**, Executive Committee, Salina Symphony, 2008
- **Member**, Board of Directors, Salina Rescue Mission, 2010
- **Member**, Board of Directors, King Award for Young Artists, 2007 – present

## HONORS

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| 2008 | Distinguished Service Award, Kansas Wesleyan University              |
| 2006 | Fellow, Gladstone's Library (formerly St. Deiniol's Library), Wales. |

**PUBLICATIONS**

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*Emblem of Suffering and Redemption* in *Community Magazine* (Free Will Baptist Press, March 2017)

*Origin of My Birthplace: Knowing God and Connecting to the Source of Life* (New York: Morgan James, 2015)

*A Whole New World: Great Insights into Transformation and Fulfillment—The Gospel of Matthew* (New York: Morgan James, 2011)

*Elements of the Gospels in the Rural Setting* in *Rural Theology: International, Ecumenical and Interdisciplinary Perspectives—The Journal of the Rural Theology Association* (Volume 8.1 2010)

*Reflections* (New York: Morgan James, 2009)

*A Whole New World: Great Insights into Transformation and Fulfillment—The Gospel of Mark* (New York: Morgan James, 2007)

*Pride: Recognizing and Conquering the First Deadly Sin* (New York: Crossroad, 2006)

*A Whole New World: Great Insights into Transformation and Fulfillment—The Gospel of John* (New York: Morgan James 2006)

*Success at Home* in *Walking with the Wise* (San Diego: Mentors Press 2005)

*Breaking In* (San Diego: Driftwood Journal 2005)

*The Noonday Demon: Recognizing and Conquering the Deadly Sin of Sloth* (New York: Crossroad 2004)

*Use of Great Books in the Development of Assertiveness in Education* (Spring 2003)

*Caring for Youth in Relation to the Terrorists' Threats and Crisis States of Social Order* (with Russell N. Cassel) in *The College Student Journal* (June 2002)

*Positive Assertiveness Begins with Character Education and Includes the Abuse of Cigarettes, Alcohol and Drugs* (with Russell N. Cassel) in *Journal of Instructional Psychology* (June 2002)

*The LIE Score on the PDT Serves as an Index for Creditability of Test Taker and Test Results* (with Russell N. Cassel) in *Education* (Winter 2001)

*The Walk to Emmaus in Ethos: Journal of Psychological Anthropology* (December 1991)

*The Passion as Story* (Philadelphia: Fortress 1976)