



LOUISBURG  
COLLEGE



# PRESIDENTIAL PROSPECTUS 2025

The Louisburg College Board of Trustees announces the search for the 29<sup>th</sup> President of Louisburg College. The Board seeks an inspirational and experienced candidate who will lead Louisburg College into the future.

## OUR MISSION

*Related by faith to The United Methodist Church, Louisburg College is committed to offering a supportive community that nurtures young men and women intellectually, culturally, socially, physically, and spiritually. As a two-year residential institution, we provide a bridge for students to make a successful transition from high school to senior colleges and universities.*

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“If your actions inspire others to dream more, learn more, do more and become more, you are a leader.” —*John Quincy Adams*





# The OPPORTUNITY



## INTRODUCTION

Louisburg College, located in Louisburg North Carolina, seeks an inspirational, collaborative, and innovative leader to serve as the 29th President. The Board of Trustees and the Presidential Search Committee invite nominations and applications for the position.

Louisburg College is the only two-year residential college in North Carolina and the oldest religiously affiliated, residential, two-year College in the nation. Related by faith to the United Methodist Church, Louisburg College's roots reach back nearly 240 years and stem from three educational institutions—Franklin Male Academic chartered in 1787, Louisburg Female Academy chartered in 1814, and Louisburg Female College chartered in 1855. The President serves as the chief executive officer of the College and is responsible to the Board of Trustees.

“Louisburg college seeks an inspirational, collaborative, and innovative leader to serve as the 29<sup>th</sup> president.”





# About LOUISBURG COLLEGE

## OVERVIEW

The College campus is located in a historic setting once the town common of Louisburg. The physical plant includes Old Main, an 1850 administration building, as well as residence halls, classrooms and offices from the 1920s through the 1960s. More recent additions include the modern three-story 1983 Taft classroom building, and the 1989 Jones Performing Arts Center auditorium and gallery which serves both the College and the surrounding region.

Further educational opportunities are available at the 92-acre DeHart Botanical Gardens, a short drive from the main campus, and the Person Place, an 18th century home located on the campus.

Known as an enabling institution, Louisburg College offers strong support programs—such as Learning Partners—and a dedicated, caring faculty committed to helping students build the skills needed for academic success.

Learning Partners is a fee-based academic support program that helps students with

learning differences self-advocate and become confident and independent learners. Through personalized guidance from a Learning Specialist, access to day and evening learning labs, and tailored academic services, students gain the strategies and support needed to succeed in college. Families can choose from three tiers of support to best meet their student's needs. Learning Partners is great for students who had an IEP or 504 plan during high school and is designed to help students with learning differences, attention deficits, socio-emotional difficulties, and challenges with time and task management.

Beyond the classroom, students benefit from a vibrant campus life with opportunities for leadership development and social engagement. Every part of the Louisburg College experience—academic programs, counseling, faculty and staff interactions with students, residential, cultural and religious life activities—are guided by the College's mission.



## OVERVIEW (CONT.)

At Louisburg College, we measure achievement by the number of students who are prepared to continue their academic journey beyond Louisburg. While our first-to-second year retention has ranged from 43-45% between 2021-2024, and our graduation rates have ranged from 28-32% during the same time period, these numbers don't tell the whole story.

### Transition to Baccalaureate Institutions

Helping students successfully transition to baccalaureate institutions is central to our mission, and we view each successful transfer as a fulfillment of that purpose. Our transfer rate has ranged between 40-50% from 2021-2024. By equipping students with the academic foundation, personal development, and confidence to thrive at their next institution, Louisburg College expands the definition of success to include both completion and continuation of higher education.

“Helping students successfully transition to baccalaureate institutions is central to our mission.”





## Degree Programs

Louisburg College currently offers eight, two-year Associate degree options including concentrations in business, sports, environmental, agricultural and health sciences (see listing below).

## Honors Programs

The College provides a limited number of high-achieving students the opportunity to participate in its Roger G. and Gaile D. Taylor Honors Program. The purpose of the program is to encourage, communicate, and reward academic excellence and leadership. The program offers enhanced learning opportunities to students who demonstrate a high level of interest, initiative, and ability. Louisburg College Honors students are

expected to be actively engaged in their educational journey.

Louisburg College is proud to host an active chapter of Phi Theta Kappa (PTK), the international honor society recognizing the academic achievement of two-year college students while fostering scholarship, leadership, service, and fellowship. In recent years, the chapter has experienced steady growth, with 44 new members inducted in Spring 2025. PTK members play an active role in campus life, leading initiatives and hosting events that promote academic success for the broader student body.

## DEGREE PROGRAMS

Associate of Arts in General College	Associate of Science in Environmental Science
Associate of Science in General Science	Associate of Science in Health Science
Associate of Science in Business	Associate of Science in Medical Science
Associate of Science in Agricultural Studies	Associate of Science in Sports Science



## ACCREDITATION STATUS

Louisburg College is accredited through the Southern Association of Colleges and Schools Commission of Colleges (SACSCOC). The College is working towards reaffirmation with SACSCOC in 2026.

## STUDENT & SPIRITUAL LIFE

Louisburg College staffs a full-time Methodist Chaplain in Benson Chapel and keeps Tuesdays at 11:00 AM free of classes for optional weekly Chapel services. The College requires on-campus residency for most students, offering eight residence halls (six in active use), including the historic Joyner House, home to the Whitehead Leadership Cohort: an all-female cohort-model leadership program for second year students, focused on learning about leadership experience in a classroom setting, as well as, from prominent female speakers. Over 700 students can be housed on campus, so there is ample room to increase our residential population.

<b>ON-CAMPUS RESIDENCE HALLS</b>	<b>Davis</b>	<b>Joyner</b>	<b>Patten</b>
	<b>Franklin</b>	<b>Kenan</b>	<b>Wright</b>
	<b>Hillman</b>	<b>Merritt</b>	

Student life emphasizes engagement, accountability, and community. Over the past two years, participation at events has grown, and nine new student-led organizations have formed.

Signature traditions, such as May Day, Homecoming Week, and Week of Welcome, help students connect and create lasting memories. The Office of Student Engagement offers social, educational, and service programs that help students build leadership skills, take responsibility, and work collaboratively with peers, faculty, and staff. Dining services provide multiple meal options to meet diverse needs, while Campus Safety maintains 24/7 coverage, prioritizing a secure and welcoming environment.



### *Connections to Crucial Resources*

WEEKLY CHAPEL SERVICES

ON-CAMPUS RESIDENCY

LEADERSHIP COHORT

STUDENT-LED ORGANIZATIONS

SIGNATURE TRADITIONS

FULL DINING SERVICES



## FINANCES

As a small, private college, Louisburg relies primarily on tuition revenue and careful financial management to ensure long-term stability. Enrollment has grown modestly over the past two years, with more than 430 students currently enrolled. The College employs 97 staff and faculty, 77 of whom are full-time, providing the expertise and support needed to sustain academic and operational excellence. While the socio-economic profile of many of our students presents challenges with accounts receivable and loan default rates, the College continues to operate from a position of relative strength.

The College maintains an annual operating budget of approximately \$13 million and has sustained a healthy financial index between 2.2 and 3.0 for the past four years. The endowment, currently valued at \$14 million, is drawn at a conservative 4% annually. In addition, the majority of the College's debt is secured through a Department of Agriculture loan at an advantageous rate, providing stability and flexibility for future planning. This solid foundation positions the next president to build upon recent progress and pursue new opportunities for growth and innovation.

## ATHLETICS

Louisburg College boasts a long tradition of excellence in athletic competition, both regionally and nationally. As a member of Region X of the National Junior College Athletic Association, the College offers a number of intercollegiate sports, including Baseball, Softball, Men's and Women's Basketball, Cross Country, Track & Field, Football, Men's and Women's Soccer, and Esports. The College also offers cheerleading for men and women.

Louisburg College has won four NJCAA National Championships, including three in Women's Basketball (1981, 1992, and 2013) and in Men's Soccer (2015). The Hurricanes have also had five NJCAA National Runner-Up Finishes: Women's Basketball (1982, 1993), Men's Soccer (2012), Men's Basketball (2017), and Football (2024). Numerous alumni

have moved on to professional ranks in Major League Baseball, the National Football League, the National Basketball Association, the Women's National Basketball Association, and Major League Soccer.

Student Athletes feature a prominent and integral part of the campus community, representing approximately 75% of the student body. Our student athletes typically maintain a structured schedule of class, workouts, practices, and study hall. Many of our student athletes seek an opportunity to transfer to a four-year institution to continue competing. Louisburg College provides them the opportunity to elevate themselves both academically and athletically.



STUDENTS ARE  
**100%**  
 ENTHUSIASTIC ABOUT  
 THEIR 'CANES!



## **FACULTY**

There are 24 full- and part-time faculty members dedicated to the success of every student. Our professors provide rigorous, student-centered instruction and work diligently to mentor and support students both inside and outside of the classroom. Even as class sizes have grown and many professors have stepped up to take course

overloads to meet growing demand, students continue to benefit from direct access to their professors which demonstrates the faculty's unwavering commitment to each learner. Their commitment to excellence and accessibility sustains Louisburg College's reputation as a supportive and transformative place to begin the college journey.

## LEARNING RESOURCES & TECHNOLOGY

The Cecil W. Robbins Library houses 32,000 volumes and maintains access to 84 databases, some 194,000 electronic books, over 25,000 videos, and over 22,000 electronic journals through NC Live. The library includes computer access stations and a coffee shop, making it a point of group study as well as a place for scholarly reference. Wireless access points are available throughout the campus, making internet access readily available in each dormitory and classroom. There is another student computer lab on the first floor of Davis Hall available 24 hours a day, seven days a week.

THOUSANDS

OF BOOKS, JOURNALS,  
& VIDEOS AVAILABLE

CAMPUS-  
WIDE

INTERNET ACCESS

24/7

COMPUTER LAB ACCESS





# Opportunities & Challenges **FOR NEW LEADERSHIP**

Louisburg College serves a diverse body of students, faculty, and staff. In its next president, the College seeks an engaged and motivated leader who will reinforce the strengths of Louisburg College and create pathways for continued growth. Key priorities for the College's 29th president include the following.

## **KEY PRIORITIES**

### **STRATEGIC PLANNING**

The next president will work collaboratively with administration, faculty, and staff on the development of a new strategic plan to bring the vision of the institution to fruition. In doing so, the president must be anticipatory and proactive in identifying opportunities and issues that may arise on the landscape for our private, 2-year, residential institution.

### **RESOURCE ACQUISITION & MANAGEMENT**

Strengthening the College's financial foundation will require expanding resources through strategic partnerships, targeted fundraising, and careful cost management. Generating external funding to support and enhance academic programs, student life, and overall operations will be vital to sustaining Louisburg College's fiscal health and long-term success.

### **BOARD OF TRUSTEES**

The next president and the Board of Trustees must work in close partnership to shape and advance a shared vision for the College's future. The Board provides counsel, resources, and oversight to reinforce the College's success. The partnership shared by the President and Board must be seamless, and the new President should strive to form a close professional relationship as he/she assumes office through transparency, trust, and respect for the distinction between governance and management.

### **BUILDING COMMUNITY**

Finding ways to collaborate, unify, and support every level of the College community will be crucial. This includes implementing inclusive and transparent methods in decision-making and information sharing; thinking strategically about how to invest in faculty and staff through competitive, fair compensation and robust opportunities for professional development; and prioritizing visibility on campus, fostering face-to-face connections with students, faculty, and staff to reinforce the College's close-knit, communal spirit.

### **BOLSTER ENROLLMENT**

Like many small private colleges and universities, Louisburg College requires an enrollment strategy that will help balance its budget, allow for growth in programming and student learning opportunities, while finding ways to remain accessible to a wide range of students. Finding ways to grow our non-athlete population of students will be essential to continued growth and development post-Covid.

### **EXTERNAL RELATIONSHIPS**

It is imperative that the next president quickly develop a prominent presence among constituents in the Town of Louisburg, the State of North Carolina, the United Methodist Church, the alumni and friends of the college, and the world of higher education. It is expected that the president will reside in Louisburg in a house provided by the College and will be personally engaged in the community.



# DESIRED PRESIDENTIAL SKILLS

Louisburg College seeks a president who will embrace the unique mission and core values of the College and principles that align with the ethics of the institution. The successful candidate will be determined to lead Louisburg College in continued prominence as a preeminent 2-year residential institution that prepares students for long-term success, supports faculty and staff, and contributes to the vitality of the Louisburg Community. The Presidential Search Committee will consider multiple pathways to the presidency, and candidates with a terminal degree will be preferred.

## THE CANDIDATE OF CHOICE WILL BE:

A genuine, enthusiastic, and highly visible leader who is interested in interacting with the various members of the campus community and participating in the intellectual and social lives of the students, faculty, and staff.

An exemplary communicator able to listen carefully and synthesize ideas shared by members of the community, as well as to speak boldly and eloquently about the college to a wide range of constituencies.

An effective team builder and manager of an executive leadership team who works daily in support of faculty and staff to manifest Louisburg College's mission by stewarding and increasing its resources.

A gifted fundraiser with experience finding traditional and non-traditional sources of funding.

An entrepreneurial person with financial acumen who will aid the college in matching ambitions with available resources, while thinking pragmatically about growth opportunities.

Demonstrated ability to analyze data, align resources, and implement strategies that improve performance, strengthen community relationships, and advance institutional missions.



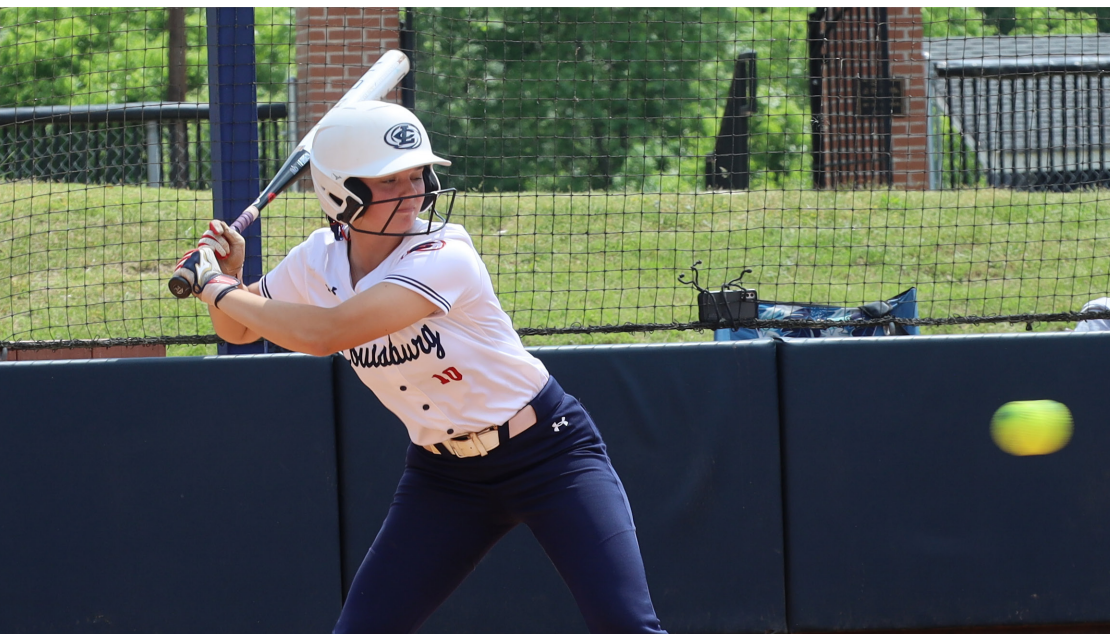
# PROCESS OF CANDIDACY

To apply, candidates should submit the following materials in a single PDF to **PRESIDENTIALSEARCH2026@LOUISBURG.EDU**

- A cover letter detailing the qualifications and opportunities as addressed in the Presidential Prospectus;
- A current curriculum vitae;
- Names, titles, and contact information for five (5) professional references

Review of applications will begin immediately and will continue until the position is filled. For best consideration, candidates should submit materials by November 7, 2025. It is expected that the candidate will assume the role by June 1, 2026.

**SUBMIT BY NOVEMBER 7 TO:  
PRESIDENTIALSEARCH2026@LOUISBURG.EDU**





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